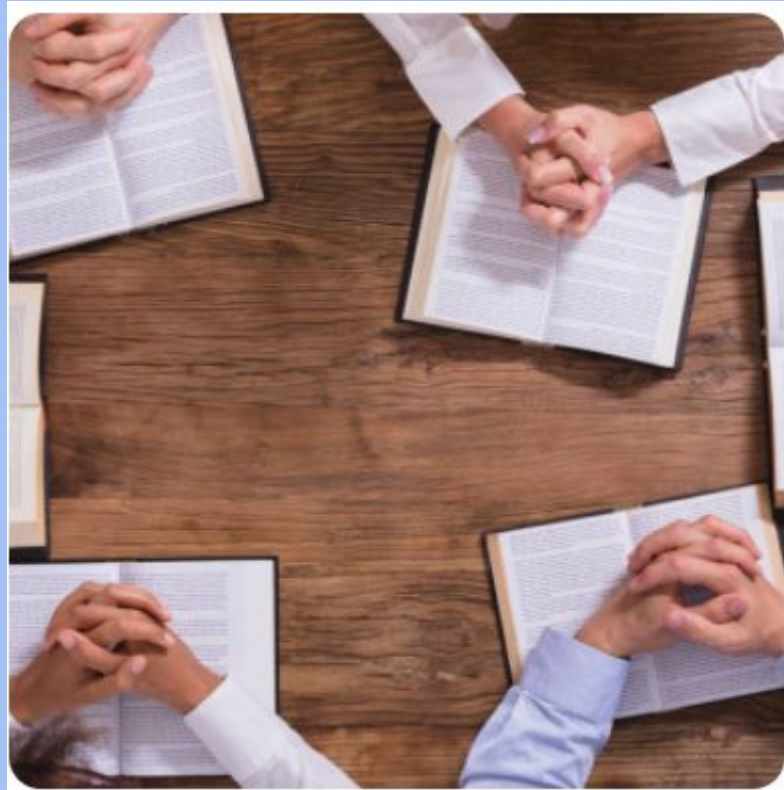


# Transitional Pastor Search Team

(27 June 2021)

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Status Update Report

# Our Approach

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- Be transparent and proactively communicate
  - We do NOT have Secrets
  - Some information will be confidential
- Keep YOU informed of accomplishments and needs
- Welcome input: <https://www.oaklandbc.com/questions>
  - All input will be considered
  - Not all input may be implemented
- Move the process forward

# Primary Roles of Transitional Pastor

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- **Preach to prepare the church for transition**
- **Prepare and facilitate transformation**
  - **Assess strengths and weaknesses**
  - **Learn from our history, culture, and community**
  - **Recommend strategic opportunities**
- **Assist the Senior Pastor Search Team**

Expected Term: 9-15 months

# Transitional Pastor Expectations

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## Will

### **Work Schedule**

- ~20 hours per week
- mostly Remote
- at least 6 months

### **Advise**

- leadership team
- ministries and deacons
- Senior Pastor Search Team

### **Help strengthen Oakland**

- church health assessment
- refinement of mission and vision
- strategic opportunities
- organizational changes

### **Prepare for senior pastor**

- training and equipping lay members
- facilitating peacemaking
- identify Oakland improvement areas

## Will NOT

- ≠ Provide 40 hours per week
- ≠ Have set office hours
- ≠ Lead daily operations
- ≠ Lead ministries
- ≠ Lead a Small group
- ≠ Be Leadership Team Chair
- ≠ Be an OBC member
- ≠ Be Candidate for senior pastor

## MAY

- ❖ Conduct Hospital visits
- ❖ Perform Weddings, funerals, etc...
- ❖ Provide Counseling
- ❖ Participate in church events

# Transitional Pastor Search Process

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Clarify Role

- Primary Responsibilities
- Lessons Learned from Others
- Draft Covenant

Review Candidates

- Resumes
- Sermons: Online or In-person
- Interviews
- Recommend Candidate

Present Candidate

- Covenant Finalized
- Candidate Presented
- Members Vote

Expected Timeline: 2-4 months

# What can we do?

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## Strengthen our Church body

- Be kind and give grace
- Mend fences, make peace
- Reach out to other members and visitors
- Align to our mission

## Engage “**now**” like never before

- Don't wait, start now
- Engage in ministry
- Engage the community
- Leverage our strengths and opportunities
- Rectify our weakness

**PRAY**

# Pray for what?

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## **Our Church**

- revelation of Oakland's strengths and weaknesses
- discernment and vision for the future
- revitalization of the church's passion and vision
- unity of purpose
- compassion for the lost and needy of our community

## **Transitional Pastor Search Team**

- God's leading
- wisdom and discernment

## **Future Transitional and Senior Pastors**

## **Yourself**

- transformation of your heart for His mission
- engage in ministry

Romans 12:1-2

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**BE** **Transformed**

**NOW!**

