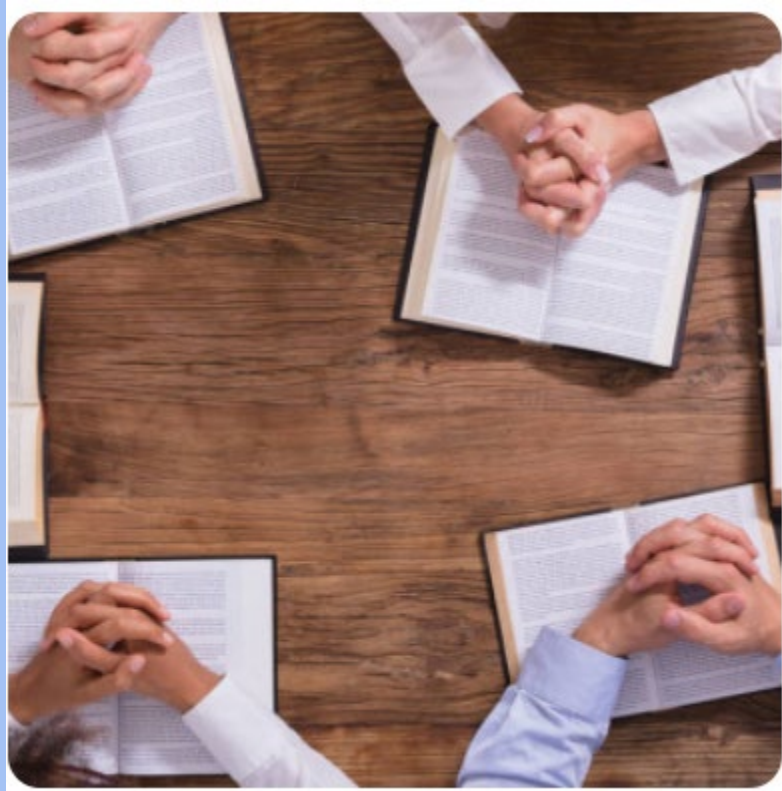


# Transitional Pastor Search Team

(11 July 2021)

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Status Update Report

# Transitional Pastor Search Process

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Clarify Role

- Primary Responsibilities
- Lessons Learned from Others
- Draft Covenant

Review  
Candidates

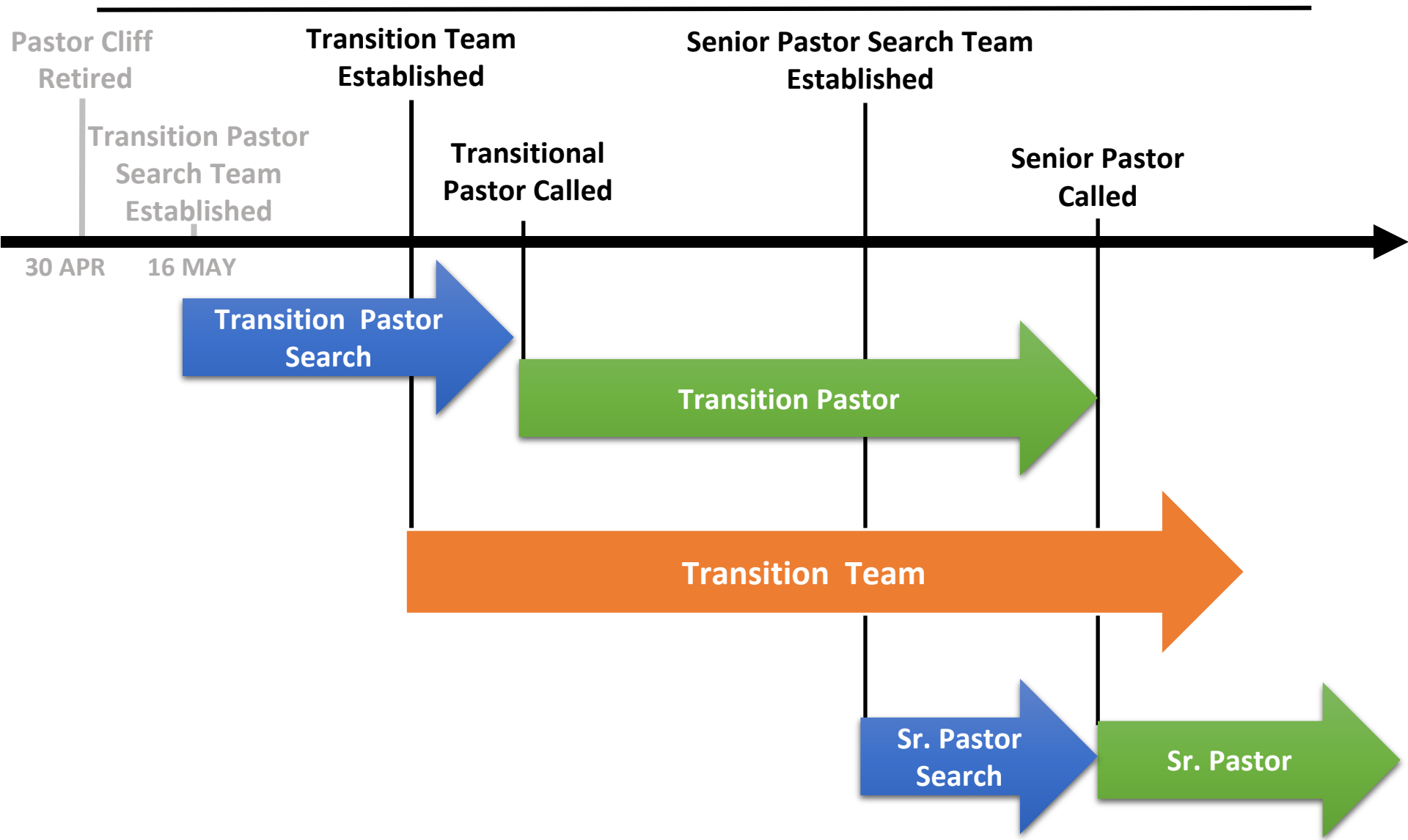
- Resumes
- Sermons: Online or In-person
- Interviews
- Recommend Candidate

Present  
Candidate

- Covenant Finalized
- Candidate Presented
- Members Vote

Expected Timeline: 2-4 months

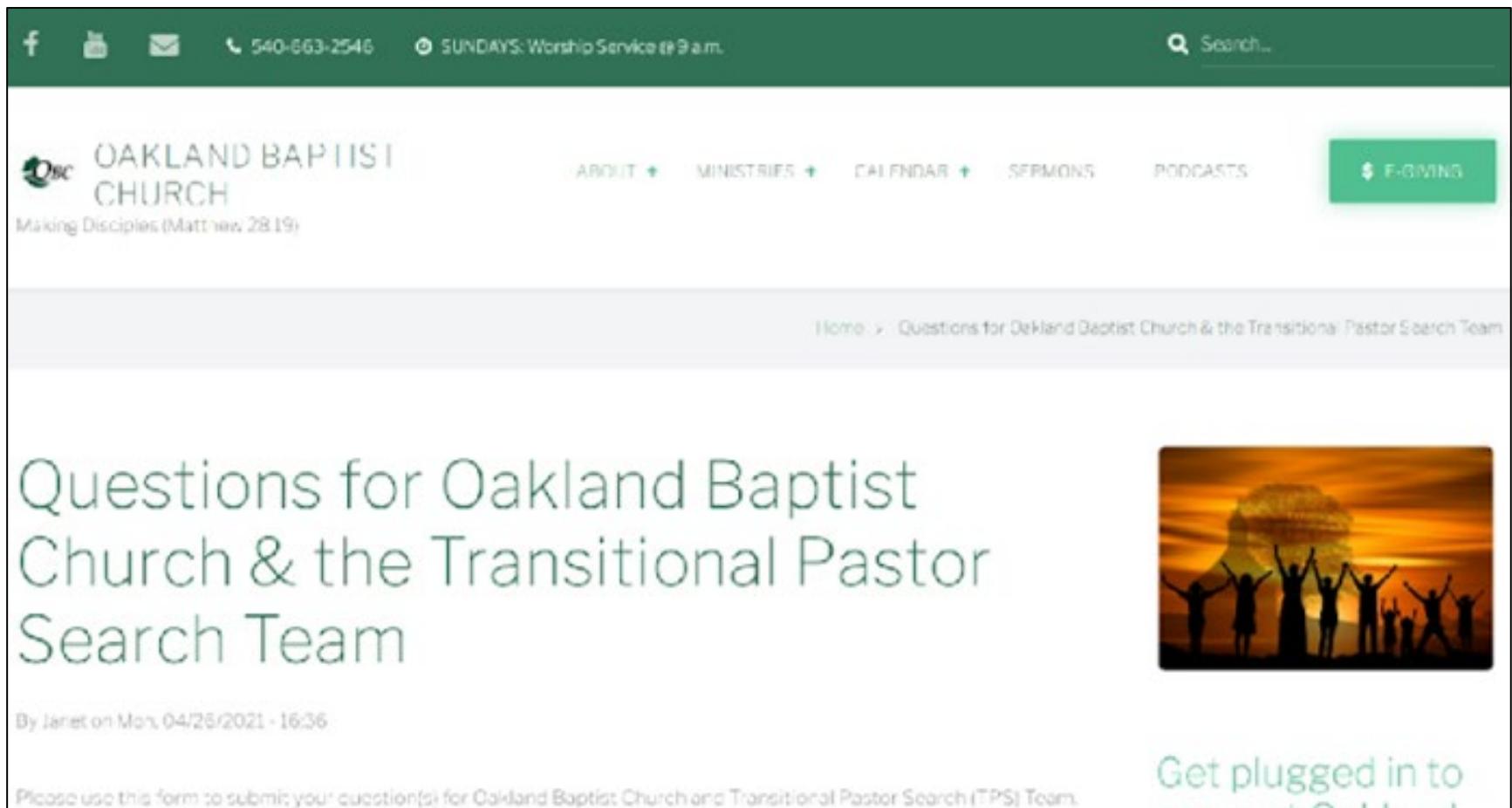
# Process for New Senior Pastor (Notional)



# Questions from the Congregation

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- Limited to date – Hope everyone feels informed!!!
- Input is Welcome: <https://www.oaklandbc.com/questions>



The screenshot shows the Oakland Baptist Church website. The header includes social media icons, a phone number (540-663-2546), and a search bar. The main navigation menu contains links for ABOUT, MINISTRIES, CALENDAR, SERMONS, and PODCASTS, along with a green button for GIVING. The page title is "Questions for Oakland Baptist Church & the Transitional Pastor Search Team". The main content area features the heading "Questions for Oakland Baptist Church & the Transitional Pastor Search Team" and a sub-heading "By Janet on Mon, 04/26/2021 - 16:36". A photograph of people silhouetted against a sunset is visible on the right. At the bottom, there is a prompt: "Please use this form to submit your question(s) for Oakland Baptist Church and Transitional Pastor Search (TPS) Team." and a partially visible button that says "Get plugged in to".

# **In Closing (1 Samuel 16:7)**

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**But the Lord said to Samuel,  
Don't be impressed by his  
appearance or his height, for I have  
rejected him.**

**God does not view things the way  
people do.**

**People look on the outward  
appearance, but the Lord looks at the  
heart.**