



OBC Transitional Pastor Search Team Charter

PURPOSE

This charter provides direction to Oakland Baptist Church's (OBC) Transitional Pastor Search (TPS) Team on scope and responsibilities to seek, evaluate, and recommend a Transitional Pastor to OBC membership for approval.

AUTHORIZATION

Per OBC Bylaws, the Ministry Placement Team recommends church members to be part of the Pastor Search Teams. The recommendation goes to the Leadership Team and to the Deacons for approval. The recommendation then goes to the full church membership for approval.

MEMBERSHIP

The Ministry Placement Team makes the recommendation for the Pastor Search Team members from the existing OBC membership. The recommendations go to the Leadership Team for approval and then to the Deacons for approval. Finally, the team is voted on by the OBC membership. The approved TPS Team will self-select a member to function as the TPS Team Chair.

SCOPE & RESPONSIBILITIES

The TPS Team is self-managed and responsible to seek, evaluate, and recommend a Transitional Pastor to OBC membership for approval. The TPS Team is accountable to OBC Membership and updates and recommendations will be communicated to the OBC Leadership Team and Deacons. The TPS Team will operate with the following responsibilities:

- Seek a candidate with sufficient pastoral experience and the capabilities and experience for pastoral transition assessment and planning.
- Prepare a church profile for prospective transitional pastoral candidates to include items, such as a description of the church's mission, vision, organizational structure, ministries, and financial status.
- Establish and apply screening criteria for candidates to include, but not limited to, alignment with OBC's Statement of Faith, appropriate background checks, professional and personal reference checks.
- Provide monthly progress reports to the Deacons and the Leadership Team.
- Report to OBC Membership
- Identify a candidate and prepare a candidate recommendation
- Arrange for a "Meet and Greet" for recommended candidate with the Deacons and Leadership Team
- Coordinate with Deacons and Leadership Team on when and how to present the candidate to OBC Membership, and on the scheduling of the OBC Membership meeting vote.

DURATION

The Transitional Pastor Search Team was established on 16 MAY 2021 by the approval of OBC Membership. This team will be dissolved upon the successful calling of the Transitional Pastor by OBC Membership or when recommended by the Deacons to be dissolved and the motion is approved by OBC Membership. It is expected that the process will only take 2-4 months.